### ENVIRONMENTAL SOCIAL GOVERNANCE

S.A.

# 2024



Danish Design | Swiss Engineering

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### INTRODUCTION

At Suprabeam, we are committed to pioneering the way towards a more sustainable future by leveraging our innovative, technical understanding, and international mindset. We recognize the importance of protecting the environment and strive to minimize our ecological footprint while offering the best portable lighting in the world. Our mission is to provide sustainable lighting solutions that not only meet the needs of our customers but also contribute constructively to minimize waste.

To achieve this, we aim to minimize our environmental footprint and to contribute to the global efforts to address Environmental, Social and Governance (ESG) challenges by following UN 17 international Sustainable Development Goals. Whereas, we have committed us to "Race-to-Zero" Campaign with SME Climate Hub:



By our commitment to the SME climate Hub Suprabeam commits to:

### HALVE OUR GREENHOUSE GAS EMISSIONS BEFORE 2030

### ACHIEVE NET ZERO EMISSIONS BEFORE 2050

### DISCLOSE OUR PROGRESS ON A YEARLY BASIS

Current status and progress on our commitments will be disclosed in this folder and in future environmental and sustainability status publications.



### COMMITMENTS

Suprabeams work to fulfil our sustainability goals means that we will tightly monitor how products, services, and operations within Suprabeam and across our supply chain will performs and how they can improved compared to base year 2018. We integrate our environmental and social considerations into our everyday practices and make a positive contribution to society. It involves all employees, contractors, suppliers, and stakeholders of Suprabeam. It encompasses all operations, activities, and processes carried out by the organization. including but not limited to manufacturing, procurement, transportation, energy use and waste management.

### **Environmental Responsibility**

We are dedicated to minimizing the environmental impact with 50 % by 2030 in our operations, products, and services. We strive to conserve natural resources, prevent pollution, and reduce waste generation at every stage of our value chain.

### **Innovation and Technological Advancement**

We commit to continuously research, develop, and improve our products and processes to incorporate the latest advancements in sustainable technology. We aim to create innovative lighting solutions that are energy-efficient, long-lasting.

### **Product Sustainability**

Accelerate our efforts in designing and manufacturing with highest quality for maximum sustainability in mind. Our portable lights are built to last, ensuring longevity and reducing the need for frequent replacements. We prioritize energy efficiency, recyclability, and the use of eco-friendly materials in their production. We provide repair and exchange of parts to further extend the lifetime of our lights.



Suprabeam **100%** cardboard packaging totally free from plastic and reusable.



### **Energy Efficiency**

We encourage energy efficiency within our organization by implementing energy-efficient practices, optimizing energy consumption in our facilities. All electricity used at our European offices comes from **renewable energy** sources



Waste Reduction and Recycling: We strive to minimize waste generation; we promote recycling and responsible waste management practices. This includes reducing packaging waste, recycling materials whenever possible, and working with suppliers who share our commitment to waste reduction.



#### Supplier Engagement

We collaborate with our suppliers to ensure they align with our sustainability objectives. We encourage them to adopt environmentally responsible practices, source sustainable materials, and comply with applicable environmental regulations.

### **TARGET AND GOALS**



### **Employee Engagement and Education**

We empower our employees to actively participate in our sustainability efforts. We provide training and education on environmental practices, encourage eco-conscious behaviours in the workplace, and foster a culture of sustainability throughout our organization.



**Product Sustainability** • Improve product design and life cycle to reduce 15% on environmental impact



MMITTED



MEMBER OF



### **MEMBER OF ELRETUR**

As part of "ELRETUR" Suprabeam fulfills our obligation as a electronic manufacturer to safely collect and reuse the electronic parts of our products. The membership of ELRETUR is ensuring that Su-

prabeams fulfills manufacture responsibility obligations, collecting electronics and batteries through ELRETUR. As part of the membership Suprabeam has committed to report data to the authorities, required under the extended producer responsibility.

Suprabeam takes responsibility for our products when they reach end-of-life. Through our membership, Suprabeam contributes to more and better recycling and reuse of electronics and batteries.

#### MEMBER OF EL-Kretsen



2024

is a member of EL-

In Sweden Suprabeam

Certifikat

2024

Certificate

Kretsen in order to fulfill our obligations as a manufacturer in regard to electronic and battery waste management.

El-Kretsen is the business sectors service company for the collection and recycling of electrical and electronic products, and guaranties that the collected and treated electrical and electronic products are recycled correctly according to the ordinance.

# **Bebat battery waste handling**



Bebat battery waste handling Iriman mar

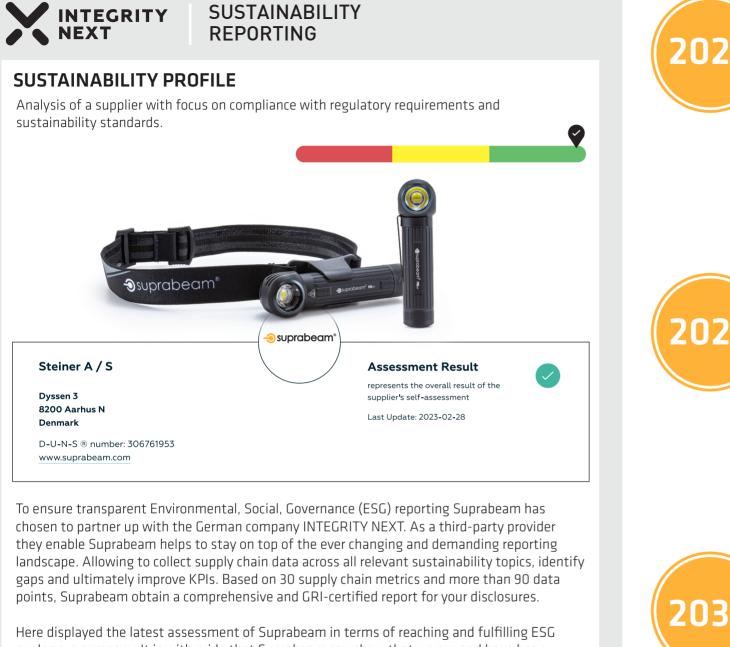
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The symbol found on every Suprabeam packaging, indicates that the product should not be discarded as unsorted waste but must be sent to separate collection facilities for recovery and recycling.

# X

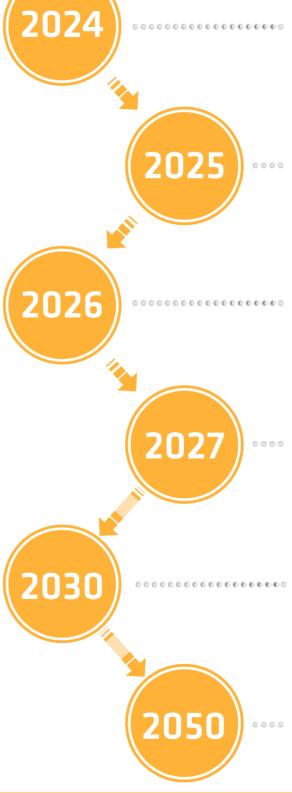
### NATIONAL REQUIREMENTS

As an international company selling on many markets across the world, Suprabeam takes part and fulfill national requirements in regard to waste handling of electronics, batteries and packaging material. Suprabeam is committed to reduce environmental impact and promotes recycling and reuse where possible.



goals as a company. It is with pride that Suprabeam can show that we are and have been working with taking responsible for our impact as a company and currently ranking high on all parameters. This does not mean that the work is done as new regulations and demands are coming each year with increasing demands to reduce environmental and Social impacts.





**EU LEGISLATION** 

30 new laws and legislation within 2028

### TIME LINE — COMPLIANCE

### Packaging TAX

All single use plastic introduced in the marketplace as part of packaging will be taxed to encourage to phase out single use plastic wherever possible. For Suprabeam this means no more plastic in packagings at all.

### **Empowering Consumers Directive**

Implementing strict rules within EU about how sustainability efforts can be marketed. Stricter rules on repair-ability and the ability to do so.

### Substantiating Green Claims

Requirements for proof on green claims are implemented. Digital Product Passport (DPP) is implemented. DPP is documentation on the entire supply chain, all materials and process required to manufacture a given product.

### **REACH - PFAS Restrictions**

Stricter demands on the use of chemicals and especially PFAS. The use of PFAS will be banned completely in products where the use is not essential.

### **Reduced GHG with 55%**

In 2030 greenhouse gas emissions has to be reduced by at least 55%. All companies has to have a sustainability policy.

### ZERO net GHG Emissions

By 2050 all companies within the EU has to have a ZERO net emission of greenhouse gases covering all activities within the company.

### DAILY WORK & EFFORTS

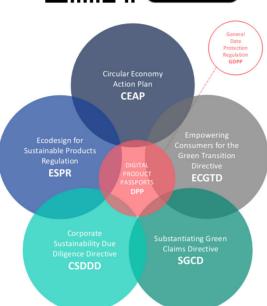
### Fulfilling certification demands

Suprabeam meticulously meets all certification and compliance requirements for every market where their products are sold. This rigorous adherence to standards ensures safety, quality, and reliability, distinguishing them from many competitors. Unlike cheaper products flooding consumer marketplaces globally, which often lack proper certifications, Suprabeam's commitment to compliance guarantees that their products are thoroughly tested and approved according to international regulations. This dedication to meeting high standards not only enhances customer trust but also reinforces Suprabeam's reputation for excellence and responsibility in the industry.



### **Digital Product Passport**





Preparing for Digital Product Passport (DPP)

Suprabeam is innovating by introducing QR codes directly on their products, allowing customers to instantly access detailed product information, production data, article numbers, manuals, and spare parts. This user-friendly feature enhances customer experience and product transparency. Additionally, it marks Suprabeam's first step towards the upcoming Digital Product Passport (DPP) initiative. The DPP aims to provide comprehensive data on each product's supply chain and environmental impact, promoting transparency and sustainability. By preparing for the DPP, Suprabeam is ensuring that customers will soon be able to trace the entire lifecycle of a product. from raw materials to disposal, thus making informed, eco-conscious purchasing decisions. This forward-thinking approach not only aligns with future regulatory requirements but also underscores Suprabeam's commitment to sustainability and innovation in the marketplace.

# **44%** SMALLER PACKAGING 100% PLASTIC FREE

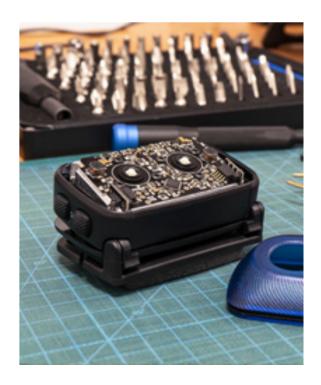


### Reducing plastic and packaging size

Suprabeam is actively reducing packaging sizes to minimize shipping volume and costs. By optimizing the dimensions of their packages, they can ship more units in fewer shipments, leading to cost savings and reducing environmental impact. Additionally, Suprabeam ensures that all their packaging is 100% plastic-free and fully recyclable, underscoring their commitment to sustainability. This eco-friendly approach not only decreases waste but also aligns with global efforts to reduce plastic pollution. Through these initiatives, Suprabeam demonstrates a strong dedication to environmental responsibility while enhancing operational efficiency.

### Reapearability

At Suprabeam, we believe in repairing, not discarding, perfectly good products due to a single broken part. Our lights are designed for long-term use, but accidents happen. Repairing instead of replacing benefits the environment and your wallet. This sustainable approach is integral to the premium service you receive with Suprabeam lights. We aim to keep spare parts for all our products. including older and discontinued models, in stock. If a needed part is unavailable, we will provide an alternative solution. By choosing repair over replacement, you help reduce environmental impact and support sustainability.





### ISO 9001 certified

Suprabeam's factory in China is ISO 9001 certified by SGS, reflecting its adherence to international quality management standards. This certification ensures consistent product quality, efficient processes, and continuous improvement. Being ISO 9001 certified by SGS, a globally recognized certification body, underscores Suprabeam's commitment to excellence and reliability. It sprocedures, and a strong focus on customer satisfaction. This certification assures customers that Suprabeam products are manufactured to the highest standards, reinforcing trust and confidence in their brand's dedication to delivering superior performance and quality.

# TEST - MANAGEMENT - QUALITY



### **Testing and quality**

Suprabeam rigorously tests every product before shipping to ensure the highest quality and performance. Each item undergoes 3-5 cycles of charging and discharging to verify battery integrity and functionality. Additionally, upon arrival at the Danish warehouse, 3% of all batches are meticulously inspected to maintain consistency. Every batch also undergoes lumen and runtime tests to confirm that the products meet Suprabeam's stringent standards. These thorough testing procedures ensure that each Suprabeam product performs optimally and reliably. By implementing such comprehensive quality control measures, Suprabeam guarantees that customers receive top-tier, dependable products every time.

### BATTERIES

### Documentation

For every single battery produced and delivered, Suprabeam ensures that all test and regulations are followed and supplies needed documentation for shipping. Tests preformed on each battery includes:

- Thermanal
- Vibritation
- Shock
- Short Circuit
- Overcharge
- Impact
- Forced Discharge
- etc.



### **Protection circuit**

All Suprabeam batteries have a protective circuit installed, these are crucial for lithium batteries as they prevent overcharging, over-discharging, and short circuits, which can lead to overheating, fires, or explosions. Protective circuits ensure the battery operates within safe limits, enhancing longevity and performance. Protective circuits safeguard both the battery and the connected device, providing reliable and safe power management essential for modern electronic devices.



### SAFE RELIABLE QUALITY